

## Job Aid: Earn Code to Absence Mapping

Go to PeopleSoft Menu > UC Customizatons > UC Interfaces > **Earning Code-Absence Elem Map** component for a recent list of earnings codes and absence element mapping. If the **Allow Update** column in the following table is **Y** for a value, the applicable **Earnings Code** can be used in UCPath by UC Locations on the **Manage Accruals** page and on the **E-084 Text file Template** for mass uploads to the **Manage Accruals** page.

Earn Code	Earn Code Description	Absence Element	Absence Type	Employee Type	Display on Paycheck	Default I-299	Allow Update
<b>A1N / ADM</b>	Administrative Leave – Hourly / Administrative Leave -Salaried	UCAT ADMIN LVE	Take	Hourly / Salaried	Y	Y	Y
		UCAT ADM BLD DON	Take	Both	Y	N	Y
		UCAT ADM BON MRW	Take	Both	Y	N	Y
		UCAT ADM ORG DON	Take	Both	Y	N	Y
		UCAT BARG RELTIM	Take	Both	Y	N	Y
		UCAT CHF RELTIME	Take	Both	Y	N	Y
		UCAT CHLD BRNG	Take	Both	Y	N	Y
		UCAT EMERGENCY	Take	Both	Y	N	Y
		UCAT EMG NAT GRD	Take	Both	Y	N	Y
		UCAT GRVN RELTIM	Take	Both	Y	N	Y
		UCAT LABOR MGMT	Take	Both	Y	N	Y
		UCAT NRS RELTIME	Take	Both	Y	N	Y
		UCAT PRF MEETS	Take	Both	Y	N	Y
		UCAT PRF PRC COM	Take	Both	Y	N	Y
		UCAT STW RELTIME	Take	Both	Y	N	Y
		UCAT UNIV FUNC	Take	Both	Y	N	Y
		UCAT UNN PRES	Take	Both	Y	N	Y
		UCAT UNN REP	Take	Both	Y	N	Y
UCAT VOTING	Take	Both	Y	N	Y		
UCAT WITNESS	Take	Both	Y	N	Y		
<b>CBB</b>	Assigned by LD module	Returned Vacation Donation (Bank)	Adj.	Hourly / Salaried	No-Leave Donation	Y	Y
<b>CDB</b>	Cat Leave Donation to Bank	Donated Vacation (Bank)	Adj.	Hourly / Salaried	No-Leave Donation	Y	Y
<b>CDE</b>	Cat Leave Donation to Employee	UCAE DON VAC	Adj.	Hourly / Salaried	No-Leave Donation	Y	Y
<b>CON</b>	Compensatory Time-Used Hrly	UCAT COMP TIME	Take	Hourly	Y	Y	Y
<b>CRB</b>	Cat Leave Received from Bank	Catastrophic Vacation Leave (Bank)	Adj.	Hourly / Salaried	No-Leave Donation	Y	Y
<b>CRE</b>	Cat Leave Donation to Employee	UCAE CAT LVE	Adj.	Hourly / Salaried	No-Leave Donation	Y	Y

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<b>CON / CTO</b>	Compensatory Time-Used Hrlly / Compensatory Time-Used Sal	UCAT COMP TIME	Take	Hourly / Salaried	Y	Y	Y
		UCAT ELECTN CMP	Take	Both	Y	N	Y
		UCAT LITERCY CMP	Take	Both	Y	N	Y
		UCAT SCH SUS CMP	Take	Both	Y	N	Y
		UCAT SCHOOL CMP	Take	Both	Y	N	Y
		UCAT VOLCIV CMP	Take	Both	Y	N	Y
<b>CTP</b>	Compensatory Time-Paid	UCAE RCOMPTM	Payout	Hourly / Salaried	Y	N	Y
<b>CTT</b>	Compensatory Time-Term	UCAE RCOMPTM	Payout	Hourly / Salaried	Y	Y	Y
<b>CTA</b>	Compensatory Time-Accrued	UCAE RCOMPTM	Adj.	Hourly / Salaried	Y	Y	Y
<b>HCP</b>	Holiday Pay Comp Time	UCAE HCONPTM	Payout	Hourly / Salaried	Y	Y	Y
<b>HCU / HUN</b>	Holiday Comp Time	UCAT CMP HOL	Take	Hourly / Salaried	Y	Y	Y
<b>HFE</b>	Float Comp Time	UCAE FCOMPTM	Adj.	Hourly / Salaried	Y	Y	N
<b>HFN / HLF</b>	Comp Time Floating Holiday	UCAT CMP TM FLTR	Take	Hourly / Salaried	Y	Y	Y
<b>HFP</b>	Float Comp Time	UCAE FCOMPTM	Payout	Hourly / Salaried	Y	Y	Y
<b>HUN</b>	Holiday Comp Time	UCAT CMP HOL	Take	Hourly / Salaried	Y	Y	Y
<b>HCE</b>	Holiday Pay Comp Time	UCAE HCOMPTM	Adj.	Hourly / Salaried	Y	Y	Y
<b>LFN / LNF</b>	FMLA-Intermittent Unpaid	UCAT UNPD FML	Take	Hourly / Salaried	Y	Y	Y
<b>LPN / LNP</b>	Leave Without Pay Childbearing/Parental LV UNPD Other Leaves without Pay	UCAT LWOP	Take	Hourly / Salaried	Y	Y	Y
<b>LPN / LNP LPR</b>	Leave Without Pay Childbearing/Parental LV UNPD Other Leaves without Pay PTO Donation	UCAT CHLDBRNG UN	Take	Both	Y	N	Y
<b>LPN / LNP LPR</b>	Leave Without Pay Childbearing/Parental LV UNPD	UCAT OTHER LNP	Take	Both	Y	N	Y
		UCAE DON PTO	Adj.	Hourly / Salaried	No-Leave Donation	Y	Y

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<b>LSA</b>	Other Leaves without Pay PTO Donation Leave in Lieu of Sabbatical	UCAE LIEUSAB	Adj.	Hourly / Salaried	Y	Y	Y
<b>MCS</b>	Medical Resident Sick Leave	UCAT MRS SCK	Take	Hourly / Salaried	Y	Y	Y
<b>MCV</b>	Medical Resident Vacation	UCAT MRS VAC	Take	Hourly / Salaried	Y	Y	Y
<b>MEA</b>	Medical Resident Educational	UCAT MRS EDU	Adj.	Hourly / Salaried	Y	Y	Y
<b>MEL</b>	Medical Resident Educational	UCAT MRS EDU	Take	Hourly / Salaried	Y	Y	Y
<b>MIL</b>	Military Pay-Salaried	UCAT MIL REG	Take	Hourly / Salaried	Y	Y	Y
<b>MLN</b>	Military Pay-Hourly	UCAT MIL REG	Take	Hourly / Salaried	Y	Y	Y
<b>MMA</b>	Med Center-Maternty Adjustment	UCAE MRS MAT	Adj.	N/A	Y	Y	N
<b>MML</b>	Med Center-Maternity Leave	UCAE MRS MAT	Take	N/A	Y	Y	Y
<b>MNA</b>	Medical Resident New Parent	UCAE MRS BND	Adj.	Hourly / Salaried	Y	Y	Y
<b>MNL</b>	Med Reside-New Paternity Leave	UCAT MRS PAT	Take	N/A	Y	Y	Y
<b>MPA</b>	Medical Resident Parental	UCAE MRS PAR	Adj.	Hourly / Salaried	Y	Y	Y
<b>MSA</b>	Medical Resident Sick	UCAE MRS SCK	Adj.	Hourly / Salaried	Y	Y	Y
<b>MTV</b>	Medical Resident Vacation	UCAE MRS VAC	Adj.	Hourly / Salaried	Y	Y	Y
<b>PON / PTO</b>	PTO Election Official PTO Literacy Med Center PTO PTO-School Suspension PTO-School Activities	UCAT ELECTN PTO	Take	Both	Y	N	Y
<b>PON / PTO PRA</b>	PTO Election Official PTO Literacy Med Center PTO PTO-School Suspension PTO-School Activities Prof Ret Option Accrual Adjust	UCAT LITERCY PTO	Take	Both	Y	N	Y

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<b>PON / PTO PRA PRO</b>	PTO Election Official	UCAT MED PTO	Take	Both	Y		Y
	PTO Literacy						
	Med Center PTO						
	PTO-School Suspension						
	PTO-School Activities						
	Prof Ret Option Accrual Adjust						
	Professional Retirement Option						
<b>PON / PTO PRA PRO</b>	PTO Election Official	UCAT SCH SUS PTO	Take	Both	Y	N	Y
	PTO Literacy	UCAT SCHOOL PTO	Take	Both	Y	N	Y
	Med Center PTO	UCAT VOLCIV PTO	Take	Both	Y	N	Y
	PTO-School Suspension	UCAE PRO OPT	Adj.	N/A	Y	Y	Y
	PTO-School Activities	UCAE PRO OPT	Take	N/A	Y	Y	Y
	Prof Ret Option Accrual Adjust						
	Professional Retirement Option						
<b>PTD</b>	PostDoc Per Time Off	UCAT PD PTO	Take	N/A	Y	Y	Y
<b>PTP</b>	Med Center PTO	UCAT MED PTO	Payout	Hourly / Salaried	Y	Y	Y
<b>S1L / SKL</b>	Sick Leave-Paid Hourly / Sick Leave Paid - Salaried	UCAT SICK	Take	Hourly / Salaried	Y	Y	Y
<b>S1L / SKL SAB</b>	Sick Leave-Paid Hourly / Sick Leave Paid - Salaried Sabbatical Leave	UCAT SCK KIN CAR	Take	Both	Y	N	Y
<b>S1L / SKL SAB SKA</b>	Sick Leave-Paid Hourly / Sick Leave Paid - Salaried Sabbatical Leave PD Sck Leave Accrual	UCAT SABBTC	Adj.	Hourly / Salaried	Y	Y	Y
<b>S1L / SKL SAB SKA SKP</b>	Sick Leave-Paid Hourly / Sick Leave Paid - Salaried	UCAE PD SICK	Adj.	N/A	Y	Y	Y
	Sabbatical Leave	UCAT PD SICK	Take	N/A	Y	Y	Y
	PD Sck Leave Accrual						
	Post Doc Sick Leave						
<b>UBN / UBL</b>	Union Business Leave Hourly / Union Business Leave Salaried	UCAT UNION	Take	Hourly / Salaried	Y	Y	Y

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<b>VCN / VAC</b>	Vacation Education Election Official Vac-Election Official FMLA Take from I181 Literacy Vac-Literacy School Suspensions Vac-School Suspensions School Activities Vac-School Activities Vac-Coluntary Civil SVC	UCAT VACATN	Take	Hourly / Salaried	Y	Y	Y
<b>VCN / VAC VLC / VLN</b>	Vacation Education Election Official Vac-Election Official FMLA Take from I181 Literacy Vac-Literacy School Suspensions Vac-School Suspensions School Activities Vac-School Activities Vac-Coluntary Civil SVC Catastrophic Leave Taken Sal / Catastrophic Leave Taken Hrlly	UCAT EDU LVE	Take	Both	Y	N	Y
<b>VCN / VAC VLC / VLN TRM</b>	Vacation Education Election Official Vac-Election Official FMLA Take from I181 Literacy Vac-Literacy School Suspensions Vac-School Suspensions School Activities Vac-School Activities Vac-Coluntary Civil SVC Catastrophic Leave Taken Sal / Catastrophic Leave Taken Hrlly	UCAT ELECTN OFF	Take	Both	Y	N	Y

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<b>VCN / VAC VLC / VLN TRM</b>		UCAT ELECTN VAC	Take	Both	Y	N	Y
	Vacation	UCAT FMLA	Take	Both	Y	N	Y
	Education	UCAT LITERCY	Take	Both	Y	N	Y
	Election Official	UCAT LITERCY VAC	Take	Both	Y	N	Y
	Vac-Election Official	UCAT SCH SUS	Take	Both	Y	N	Y
	FMLA Take from I181	UCAT SCH SUS VAC	Take	Both	Y	N	Y
	Literacy	UCAT SCHOOL ACT	Take	Both	Y	N	Y
	Vac-Literacy	UCAT SCHOOL VAC	Take	Both	Y	N	Y
	School Suspensions	UCAT VOLCIV VAC	Take	Both	Y	N	Y
	Vac-School Suspensions	UCAT CAT LVE	Take	Salaried / Hourly	Y	Y	Y
	School Activities	UCAE MRS VAC	Payout	Hourly / Salaried	Y	N	Y
	Vac-School Activities	UCAT VACATN	Payout	Hourly / Salaried	Y	Y	Y
	Vac-Coluntary Civil SVC						
	Catastrophic Leave Taken Sal / Catastrophic Leave Taken Hrly						
<b>SAB</b>	Sabbatical Leave	UCAT SABBTC	Adj.	Hourly / Salaried	Y	Y	Y